

Annual Action Plan (FY 2023-24)

S. No.	Name of the Project	CSR Projects				Manner of Execution (Direct/ Indirect)	Modalities of Fund Utilization		Whether Project is New or ongoing	Implementation schedules /Duration	Monitoring and Reporting mechanism	Details of need and impact assessment if any
		Project Description	Category under Schedule VII	Location	Amount (in INR)		Modality of fund disbursement (One time/Milestone based)	Frequency of Audited Fund Utilisation Report				
1	Project Sadabahar 1: An Evergreen Initiative	10,000 tree plantation via Miyawaki method to fight climate change, curb pollution levels, and increase the green cover in Greater Noida. This method involves planting two to four different types of indigenous trees within every square metre, leading to creation of dense urban forests within 3 years	Item (iv)/ Schedule VII	Greater Noida, Uttar Pradesh	29,21,562 Cost Break Up FY 2023-24: INR 16,80,000 FY 2024-25: INR 7,35,000 FY 2025-26: INR 5,06,562	Indirect (SHARE)	Milestone based	Once annually within 30 days of the end of each financial year, and for the last year FUC within 30 days of project completion	New	July 2023-July 2026	Project reports: Monthly, Quarterly and Annual. Audited Fund Utilization certificates	To undertake Miyawaki Plantation in Greater Noida, to increase the green cover of areas around sites and promote ecological sustainability.

2	Project Sadabahaa r 2: An Evergreen Initiative	30,000 tree plantation via Miyawaki method to fight climate change, curb pollution levels, and increase the green cover in Cuddalore, Airoli and Ankleshwar. This method involves planting two to four different types of indigenous trees within every square metre, leading to creation of dense urban forests within 3 years. (10,000 trees at each location)	Item (iv)/ Schedule VII	Maharashtra, Tamil Nadu, and Gujarat	1,05,52,500 Cost Break Up FY 2023-24: INR 58,27,500 FY 2024-25: INR 26,77,500 FY 2025-26: INR 20,47,500	Indirect (SHARE)	Milestone based	Once annually within 30 days of the end of each financial year, and for the last year FUC within 30 days of project completion	New	August 2023- August 2026	Project reports: Monthly, Quarterly and Annual. Audited Fund Utilization certificates	To increase the green cover of areas around sites and promote ecological sustainability.
3	Arogyam: A Wellness Initiative for Truck Drivers	A wellness project benefitting truck drivers' community covering health interventions, upskilling and financial literacy, at one of Covestro's partner warehouses in Mumbai, Maharashtra	Item (i)/ Schedule VII	Maharashtra	49,00,560	Indirect (CARE India)	Milestone based	Once annually within 30 days of the end of financial year	New	August 2023- March 2024	Project report and Audited Fund Utilization certificates	A recent pan-India survey study on 177 truck drivers reveal that a wellness and health initiative for truck drivers is necessary for this community. Thus, the project design of Arogyam has three pillars 1. Health Interventions 2. Upskilling

												3. Financial Literacy
4	Flood Relief and Rehabilitation / Enhanced Health and Nutrition Support to the Community of Semmankuppam Village, Cuddalore	Essential Kit/Nutrition kit distribution and conducting disaster preparedness /Nutrition Awareness Sessions to 1300 families of Semmankuppam Village in Cuddalore, Tamil Nadu	Item no. xii/ Schedule VII	Cuddalore	19,73,000	Indirect (Dev Foundation)	Milestone based	Once annually within 30 days of the end of financial year	New	September 2023-March 2024	Project report and Audited Fund Utilization certificates	Cuddalore is a flood prone area, hence disaster relief is required every year. Nutrition awareness and health support with food distribution is also needed for wellbeing of the village community
5	Upskilling Youth in Plastic Industry	Training and placement assistance to 200 students from rural background as well as from financially weak background in following courses: 1. Tool, Mould Product Design 2. 3 D Printing - Basic 3. 3 D Printing - Advanced	Item no. ii/ Schedule VII	Mumbai	20,06,000	Indirect (AMTEC)	Milestone based	Once annually within 30 days of the end of financial year	New	August 2023-March 2024	Project report and Audited Fund Utilization certificates	As the Plastic industry grows, there are requirements of skilled workers in the industry. This project will enhance the employability of underprivileged youth in this industry
6	My Livable Bharuch	A community participatory programme launched by the District Administration, Bharuch covering	Item no. i/ Schedule VII	Ankleshwar	10,00,000	Indirect (BEST)	Milestone based	Once annually within 30 days of the end of financial year	New	August 2023-March 2024	Project report and Audited Fund Utilization	A community initiative in order to give back for society wellbeing

		various aspects towards improvement and well-being of society, in which Covestro will support sanitation and cleanliness initiatives in the city									certificates	
7	Cuddalore Education Initiative	For support government schools in Cuddalore: 1. Scholarships to 10 students – class 10 th 2. Scholarships to 10 students – class 12 th 3. 25 chairs and tables for teachers 4. Skill development training for 5 students detained in Class 10 th /12 th	Item no. ii/ Schedule VII	Cuddalore	6,96,600 Project Wise Cost Break Up (For 1 and 2) INR 2,13,300 (For 3) INR 2,61,900 (For 4) 2,21,400	Indirect (Hand In Hand India)	Milestone based	Once annually within 30 days of the end of financial year	New	August 2023-March 2024	Project report and Audited Fund Utilization certificates	
8	Project Manobal	Project Manobal is a residential training center for students with disabilities and has submitted	Item no. ii/ Schedule VII	Maharashtra	45,48,202.00	Indirect (Deepstambh Foundation)	Milestone based	Once annually within 30 days	New	August 2023-March 2024	Project report and Audited Fund Utilization	Project to work with students with disabilities in order to provide them with Inclusive and

		requirements for FY 2023-24						of the end of financial year			n certificat es	accessible education
9	Contingent Funds for Unplanned CSR Project	An allocation set aside for any unplanned/unfore seen project or expenditure that may arise for FY 2023-24			20,00,000							
TOTAL PROJECT/PROGRAM COST (A)										3,05,98,424		

Note:

1. In terms of the provisions of Section 135 of the Companies Act, 2013 and rules made thereunder, the Company is mandatorily required to spend an amount of INR. 5,50,00,000 (tentative) towards CSR activities in the financial year 2023-2024.
2. Impact assessment is not applicable for the FY 2023-2024.